



# BSD#7 LRSP Strategic Objective ACTION PLAN: 1.05 SMS Professional Development 2011-12

**Strategic Objective (SO):** 1.05 Utilize meaningful, job-embedded professional development to support student achievement.

**Topic of Strategic Objective (SO) e.g., Math, PEAKS, etc.:**

**Leaders:** Gordon Grissom, Joe Moriarty  
**Team Members:** Gregg Franklin, Karen Johnson, Don Becker, Tom Kostuba

**Action Plan Projected Completion Date:** June 2012 and on-going

**Evaluation Plan:** Describe steps you will take to determine if you have reached this strategic objective. Completion and implementation of professional development plan. On-going personal reflection of professional development needs.

**Best Practice Investigation:** What information is uncovered looking at best practice in relation to this strategic objective. Professional Learning Communities, Quadrant D Instruction and Learning

<b>Action Steps</b> What actions will be taken to achieve this SO? Include what staff may need to learn to accomplish this SO.	<b>Who</b> Who will be responsible for what actions?	<b>Timeframe</b> What is a realistic timeframe for each action?
1. Identify and assess individualized professional development goals in alignment with the district's Long Range Strategic Plan. 2. Utilize the available professional development options to further learning—school- and district-based opportunities, instructional coach, PEAKS coordinator, Professional Learning Communities, state or national conventions, and alternative PD plans. 3. Develop a continuing resource catalog for use throughout the district that arranges and coordinates available resources. 4. Identify and utilize available time to plan with and learn from instructional coaching. 5. Arrange opportunities for attendance of continuing education courses, conferences, workshops and individualized training.	1. SMS teaching staff  2. Administrators, teachers, instructional coach, PEAKS coordinator  3. SMS staff, instructional coach, district curriculum director  4. SMS teaching staff, instructional coach  5. Administration, SMS staff	1. On-going  2. On-going  3. 2011-2012 school year  4. On-going  5. On-going

**Progress expected by the end of the year:**

- Completion of professional development plans by all certified staff.